



TOWN OF VIEW ROYAL

The Town of View Royal is a growing residential community in the Greater Victoria area with an estimated population of 13,219. Our waterfront community has scenic views of Esquimalt Harbour and Portage Inlet, as well as excellent parks and trails, including the Galloping Goose Regional Trail and Thetis Lake Regional Park. Ten minutes from downtown Victoria, View Royal's central location also provides good highway access to the Western Communities and to the Saanich Peninsula, including BC Ferries and the Victoria International Airport.

ASSISTANT FIRE CHIEF

Regular Full Time Position (Exempt)
\$120,927 - \$157,218

We are seeking a motivated, self-starting, energetic individual to join our leadership team as our next Assistant Fire Chief. We are inviting applications from experienced fire service leaders to inspire and guide career IAFF staff and paid on-call members in the delivery of fire service to View Royal as well as Esquimalt Nation and Songhees Nation. The Town of View Royal offers a competitive salary, excellent benefits package, a supportive work environment, and encourages continued career and professional development.

Reporting to the Director of Protective Services (Fire Chief), the Assistant Fire Chief is a key part of the View Royal Fire Department senior management team. Supporting high-level business functions and long-term strategic/financial planning, this position will have departmental responsibility to lead in Administration, Community Services, and other areas from time to time depending on operational needs. As part of the emergency operational response team, the Assistant Chief plays an integral part in the day-to-day staffing model and serves as an on-call Duty Chief to provide senior leadership, strategic and tactical support for fire department operations in View Royal and the Westshore.

This role requires a decisive strategic thinker with demonstrated problem-solving abilities, excellent communication, change management, teamwork, negotiation, interpersonal and supervisory skills.

Requirements for the position include:

- a minimum of 10 years fire suppression experience (5+ years at the Officer rank);
- NFPA 1021–Fire Officer III Certification;
- Incident Command System (ICS) 400 Certification;
- Emergency Medical Assistant or Emergency Medical Responder Certification;
- Valid BC Driver's License Class 3 with Air Brake Endorsement (15);
- Available for rotational after hours on-call duty with a maximum emergency incident response time of 20 minutes from the time of notification to on scene;
- An equivalent or comparable combination of education and experience may be considered.

A detailed job description is available at www.viewroyal.ca/employment.

Applicants should submit a detailed resume, including cover letter and references, which reflects their knowledge, skills and abilities relevant to the position, no later than **4:30pm, November 22, 2024** to:

Human Resources
Competition #2024-09
Attn: Mr. P. Hurst, Director of Protective Services
Town of View Royal
45 View Royal Avenue
Victoria, BC V9B 1A6
Email: hr@viewroyal.ca

Please note that only those applicants selected for an interview will be contacted.